



Clifton Fire Protection District Job Description

Position Title: Firefighter Paramedic **FLSA Status:** Non-Exempt
Division: Operations **Supervises:** None
Supervised By: Shift Captain **Hours Worked:** Average 2,912 annually
Pay Range: \$26.01-\$34.54

All full-time employees receive a comprehensive benefits package that includes a competitive health care package, PTO accrual, and FPPA retirement benefits.

JOB SUMMARY

Under general supervision, performs a variety of duties to suppress structural and non-structural fires, respond to Emergency Medical emergencies, and provide medical transport and all-hazards emergencies throughout the Clifton Fire Protection District.

The Firefighter Paramedic is assigned to one of three platoons working a 48/96 rotational schedule consisting of 24-hour shifts.

SUPERVISION RECEIVED

Works under the direct supervision of the Fire Captain or Acting Duty Officer

SUPERVISION EXERCISED

None

ESSENTIAL DUTIES

The Firefighter/Paramedic duties include, but are not limited to, the following:

- Performs all fire suppression activities to combat and extinguish fires at a variety of fire scenes, including laying and/or connecting hoses, directing water, raising and climbing ladders.
- Utilizes a variety of fire suppression equipment, including chain saws, axes, smoke ejectors, and forcible entry tools; enters, searches, and extricates individuals from burning structures.
- Responds to various medical emergencies and initiates appropriate patient care.
- Performs general maintenance of Fire Stations; checks tools, equipment, supplies, and materials of each Fire District apparatus to ensure that all vehicles contain the required tools, equipment, supplies, and materials in proper operating condition; performs community preparedness functions such as pre-fire planning, fire inspections, and station tours, public education through the schools, etc.
- Present complex subjects to various audiences at an appropriate level of understanding geared for the listeners.
- Act effectively and professionally in emergency and stressful situations.
- Follow verbal and written instructions.
- Communicate effectively orally and in writing.
- Establish effective working relationships with employees, other agencies, and the general public
- Work effectively in hazardous environments subject to exposure to high temperatures, toxic fumes, unstable structures, infectious/contagious diseases, blood-borne pathogens, personal injury, quickly changing priorities, and the ability to remain calm during an emergency.

- Must possess the ability to safely and effectively operate emergency vehicles and apparatus in a variety of situations, including both emergent and non-emergent responses.

MINIMUM QUALIFICATIONS

The candidate must possess the following qualifications:

- Colorado driver's license
- High School Diploma or GED
- Current AHA Healthcare Provider CPR card
- Current National Registry or Colorado State EMT Paramedic
- Current ACLS certification
- NIMS 100, 200, 700, 800 certified or ability to obtain within 6 months
- Ability to pass NFPA 1582 Physical exam requirements
- Ability to pass the District's physical agility test or successfully completed a CPAT – 1 year
- Obtain IFSAC, Pro-Board, or Colorado State Firefighter I in first year
- Obtain IFSAC, Pro-Board or Colorado State Hazardous Materials Operations in first year
- Obtain IFSAC, Pro-Board, or Colorado State Driver Operator second year
- Obtain IFSAC, Pro-Board, or Colorado State Firefighter II second year

PREFERRED QUALIFICATIONS:

The following are not required but highly desired qualifications:

- Currently on Mesa County Protocol as an ALS provider
- Current PALS certification
- Current IFSAC, Pro-Board, or Colorado State Firefighter I
- Current IFSAC, Pro-Board or Colorado State Hazardous Materials Operations
- Current IFSAC, Pro-Board, or Colorado State Driver Operator
- Firefighter II
- Hazardous Materials Technician
- S130/190 & L180

SKILLS

- Skill in the operation of modern firefighting and suppression equipment.
- Skill in using modern office equipment including computer and software, i.e., Microsoft- word, PowerPoint and Excel, copier, fax, and telephone systems.
- Skill in the safe and proper use of all specialized equipment, vehicles, apparatus, and materials.
- Skill in understanding and interpreting complex statutes, ordinances, regulations, and standards.
- Skill in applying basic and/or advanced emergency medical assistance techniques.
- Skill in communication both written and oral, for effective and appropriate interactions with supervisors, subordinates, and the public
- Skills in being able to deal with members of the public professionally and to know when the situation is beyond their capability to address
- Skills and ability to effectively maintain a productive crew during the assigned shift rotation

KNOWLEDGE

- Knowledge of fire behavior, fire chemistry, firefighter safety, and modern effective firefighting tactics and ability to implement this knowledge during high stress situations
- Knowledge of emergency medical scene management and appropriate patient treatments by Basic Life Support and Advanced Life Support providers.
- Knowledge of Structural fire suppression principles, methods, techniques, and practices.
- Knowledge of Wildland fire suppression principles, methods, techniques, and practices.
- Knowledge of the principles, practices, techniques, and methods of hazardous material control/clean-up.
- Knowledge of advanced emergency medical care techniques and methods.
- Knowledge of the streets, addresses, and locations throughout the Clifton Fire Protection District.
- Knowledge of State, federal, and local statutes, codes, and ordinances.
- Knowledge of the use and purpose of a variety of specialized equipment, tools, and apparatus used in fire suppression, rescue, emergency medical assistance, hazardous materials, and tactical rescue situations.
- Knowledge of OSHA and EPA laws, regulations, and requirements.
- Knowledge of modern fire prevention principles, procedures, techniques and equipment.
- knowledge of proper documentation of incident information provided a software program

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; sit; walk; talk or hear; use hands to finger, handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 150 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibrations. The noise level in the work is usually moderate but on occasion can be loud.

JOB DESCRIPTION IS SUBJECT TO CHANGE BASED ON AGENCY NEEDS

This job description is a representation of the job performance expectations. Based on agency needs and the dynamics of this type of position not all aspects can be foreseen and/or listed. Selected candidates need to be aware that at times “additional duties” not listed within this job description may be required.